** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at <u>www.irs.gov/form990.</u>

16 Inspection

OMB No. 1545-0047

<u>A r</u>	or the	e 2016 calendar year, or tax year beginning 00L 1, 2016 and	enaing U	UN 30, 2017			
B c	heck if	C Name of organization		D Employer identifi	cation number		
	Addre: chang Name						
	chang	Doing business as		13-3	912768		
	□lnitial □return □Final	Number and street (or P.O. box if mail is not delivered to street address) 20 WEST 36TH STREET, 9TH FLOOR	Room/suite	E Telephone number 212-213-6121			
	∟return/ termin ated	_					
	ated □Ameno			G Gross receipts \$	4,154,726.		
	_return □Applic	NEW TORK, NY 10018		H(a) Is this a group re			
	tion pendir	F Name and address of principal officer: NOTH LIANDE SHOMAN		for subordinates			
		SAME AS C ABOVE		H(b) Are all subordinates in			
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)		
_		te: > WWW.PUBLICOLOR.ORG		H(c) Group exemption			
		organization: X Corporation	L Year	of formation: 1996 N	M State of legal domicile: NY		
Pa	art I	Summary					
ø	1	Briefly describe the organization's mission or most significant activities: \underline{SEE}	SCHEDU	LE O			
Š							
rne	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass			
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	15		
<u>ت</u> مح		Number of independent voting members of the governing body (Part VI, line 1b)			14		
Se Se	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			52		
ξ	6	Total number of volunteers (estimate if necessary)			1281		
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
				Prior Year	Current Year		
ø	8	Contributions and grants (Part VIII, line 1h)		3,562,580.	3,789,549.		
ž	9	Program service revenue (Part VIII, line 2g)		51,344.	34,558.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19,348.	-3,377.		
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-40,323.	-95,232.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,592,949.	3,725,498.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		492,443.	395,384.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,969,659.	2,193,805.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ē	b	Total fundraising expenses (Part IX, column (D), line 25) 479,1	78.				
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,150,062.	966,778.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,612,164.	3,555,967.		
	19	Revenue less expenses. Subtract line 18 from line 12		-19,215.	169,531.		
or Sec			Ве	ginning of Current Year	End of Year		
Net Assets or	20	Total assets (Part X, line 16)		2,975,131.	3,118,149.		
ASS	21	Total liabilities (Part X, line 26)		366,296.	339,783.		
FEE	22	Net assets or fund balances. Subtract line 21 from line 20		2,608,835.	2,778,366.		
Pa	art II	Signature Block					
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	/ knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.			
Sigi	n	Signature of officer		Date			
Her	е	RUTH LANDE SHUMAN, PRESIDENT					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Paid		GARRETT M. HIGGINS GARRETT M. HIGGI	INS 1	2/15/17 self-employ	P00543209		
Prep	arer	Firm's name PKF O'CONNOR DAVIES, LLP		Firm's EIN ▶	27-1728945		
Use	Only	Firm's address 665 FIFTH AVENUE					
		NEW YORK, NY 10022		Phone no. (2	12)286-2600		
May	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

Form	1990 (2016) PUBLICOLOR, INC.	13-3912768	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	PUBLICOLOR FIGHTS POVERTY BY USING DESIGN-BASED PROGRAMM	ING TO	
	AGGRESSIVELY ADDRESS THE ALARMING RATE OF YOUTH DISENGAGE	EMENT IN NEW	
	YORK CITY. THIS ORGANIZATION DELIBERATELY TARGETS HIGH-RI	ISK,	
	LOW-INCOME STUDENTS IN A MULTI-YEAR CONTINUUM OF PROGRAMS	TO ENCOURA	GE
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Ves	X No
	If "Yes," describe these new services on Schedule O.		110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Vas	X No
3		res	ZZ NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as r		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	s, the total expenses, ar	nd
	revenue, if any, for each program service reported.	24	
4a		.e\$ 34,	<u>558.</u>)
	IN 2017 PUBLICOLOR AGAIN RECEIVED CHARITY NAVIGATOR'S 4-9	STAR RATING	
	THE FOURTH YEAR IN A ROW WITH THIS RECOGNITION.		
	PUBLICOLOR ACHIEVES HUGE SUCCESS SERVING YOUTH WHO ARE AS		
	DROPPING OUT. IN 2016-2017, NOT ONE STUDENT DROPPED OUT	OF SCHOOL, A	ND
	100% OF 8TH AND 9TH GRADERS MATRICULATED ON TIME TO THE 1	NEXT GRADE.	98%
	OF HIGH SCHOOL SENIORS GRADUATED ON TIME COMPARED TO A C	TYWIDE AVER	AGE
	OF 64% FOR A SIMILAR DEMOGRAPHIC, AND 100% OF GRADUATES V		
	COLLEGE COMPARED TO 46% OF LOW-INCOME PEERS NATIONWIDE. 1		
	EMPOWERS ITS STUDENTS WITH FOCUS, DETERMINATION AND A SEI		
	BELONGING TO PREVENT THEM FROM DROPPING OUT AND BECOMING		
	SOCIETY. [SEE CONTINUATION ON SCHEDULE O]	A DONDLIN TO	
41.			
4b	(Code:) (Expenses \$ including grants of \$) (Revenue)	ıe\$	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	ue \$)
4d	Other program services (Describe in Schedule O.)		
_	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 2,759,517.		

16491215 756359 1107150.000

Form 990 (2016) PUBLICOLOR, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			7.7
	complete Schedule G. Part III	19	000	X

Form **990** (2016)

Form 990 (2016) PUBLICOLOR, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
ZJa		25a		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			.
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			.,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	, , , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	Ţ.,		
-	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	Telestrian com see more are required to complete contents of	, 50	000	

Form 990 (2016) PUBLICOLOR, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	203			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_1b_	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re		ole gaming			
0-	(gambling) winnings to prize winners?	 I	 	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		52			
	filed for the calendar year ending with or within the year covered by this return			Oh	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return.			2b	- 1	
22	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a			0.0		
	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		Х
b	If "Yes," enter the name of the foreign country:		-y·			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccoun	s (FBAR).			
5a				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	-		7a	X	
b				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		_		v
	to file Form 8282?	I	 I	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7.		Х
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			<u>7e</u> 7f		X
f g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of qualified intellectual property, and the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, airplanes, air			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	- ,		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		•			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	ı			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	<u> </u>	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	ı			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the executation reactive any payments for indeer tenning convices during the tay year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990	(2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X		
Sec	tion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	5				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	4				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other					
	officer, director, trustee, or key employee?			2	X			
3	Did the organization delegate control over management duties customarily performed by or under the							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X		
6	6 Did the organization have members or stockholders?							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap							
	more members of the governing body?			7a		<u> </u>		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st							
	persons other than the governing body?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
а	The governing body?			8a	Х			
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the					
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)					
			,		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
	If "Yes," did the organization have written policies and procedures governing the activities of such ch							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	Х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	licts?	12b	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	∕es," d	escribe					
	in Schedule O how this was done			12c				
13	Did the organization have a written whistleblower policy?			13	X			
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official			15a	X			
b	Other officers or key employees of the organization			15b	X	\perp		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a					
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	's					
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	0						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s only)	availab	le			
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain	in Sci	nedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor	nflict o	interest policy, an	d finan	cial			
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records:					
	MENZIE SCHOEN, SVP AND CFO - 212-213-6121							
	20 WEST 36TH STREET, 9TH FLOOR, NEW YORK, NY 10018	3						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do	not c	Pos	C) ition		one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director			irecto	Highest compensated truly.	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) GORDON CAPLAN	2.00			,,					_	0
CHAIR	42.50	Х		Х				0.	0.	0.
(2) RUTH LANDE SHUMAN	42.50	. ,		ν,				102 000	0	10 705
(3) ANDREW OSHRIN	4.00	Х		Х				192,098.	0.	10,705.
VICE CHAIR	4.00	Х		х				0.	0.	0.
(4) WILLIAM H. HERMAN II	2.00	<u> </u>							0.1	
TREASURER		Х		x				0.	0.	0.
(5) MICHAEL SHUMAN	3.00									
SECRETARY		Х		х				0.	0.	0.
(6) KIMBERLEE BRADSHAW	4.00									
DIRECTOR		Х						0.	0.	0.
(7) ANITA CONTINI	3.00									
DIRECTOR		Х						0.	0.	0.
(8) DR. RUDOLPH F. CREW	0.50									
DIRECTOR		Х						0.	0.	0.
(9) WILLIAM FORMAN	3.00									
DIRECTOR		Х						0.	0.	0.
(10) STEPHEN P. HANSON	1.00									
DIRECTOR		Х						0.	0.	0.
(11) EDWIN B. "TED" HATHAWAY	0.50									
DIRECTOR		Х						0.	0.	0.
(12) GENE KOHN	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(13) TOM KRIZMANIC, AIA	2.00	l								
DIRECTOR		Х						0.	0.	0.
(14) JONATHAN MARVEL	3.00	ļ								•
DIRECTOR	4 00	Х						0.	0.	0.
(15) ELIZABETH REISNER PICKMAN	4.00	٦,						_	_	_
DIRECTOR	0.50	Х						0.	0.	0.
(16) PAUL POLIZZOTTO	0.50	v							_	^
DIRECTOR UNTIL OCT. 2016	0.50	Х				\vdash		0.	0.	0.
(17) SUZANNE TICK DIRECTOR UNTIL OCT. 2016	0.30	Х						0.	0.	0.
DIALCTON ONTIL OCT. 2010		Λ	l	l		l	1	1 0.	U •	Form 990 (2016)

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Form 990 (2016) PUBLICOL	OR, INC.								13-39	1276	8	Page 8
Part VII Section A. Officers, Directors, Tru	stees, Key Emr	oloy	ees,	and	j Hiç	ghes	t C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	box	not c , unle:	Pos heck ss per	more rson i irecto	Highest compensated Highest compensated employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC	C) C((F) Estima amoun othe ompens from t organiza and rela	t of r sation he ation ated
(18) MENZIE SCHOEN	42.50	<u>=</u>	Ë	5	Xe.	<u>=</u> =	요			+		
SENIOR VP & CFO	42.50			Х				164,874.		0.	20,2	253.
(19) MARGARET SULLIVAN	42.50							101/0/11			20,2	
VP INSTITUTIONAL ADVANCEMENT						x		157,500.		0.	Ģ	512.
(20) PATRICIA MARGUILIES	42.50									_		
DR., SPECIAL EVENTS + IND GIVING						x		110,000.		0.	10,1	L04.
1b Sub-total								624,472.			41,5	
c Total from continuation sheets to Part V	II, Section A							0.		0.	44 -	0.
d Total (add lines 1b and 1c)								624,472.		0.	41,5	74.
2 Total number of individuals (including but	not limited to the	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			1
compensation from the organization											Yes	4 No
 Did the organization list any former office line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s 	such individual									3		X
and related organizations greater than \$15										4	X	
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes," col										5	,	Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	ompensated ind	lepe	nde	nt co	ontra	acto	s th	at received more than \$	100,000 of compe	nsation	from	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.			
(Δ)								(B)			(C)	

the organization. Report compensation for the calendar year ending with or within	i the organization's tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
METROPOLITAN PAVILION	EVENT VENUE +	
125 W 18TH STREET, NEW YORK, NY 10011	CATERING	109,816.
		_
2 Total number of independent contractors (including but not limited to those listed	l above) who received more than	

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		Check if Schedule O contains a	response	or note to any lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns	1a					
ran		Membership dues						
E G	С	Fundraising events		163,056.				
iifts ar A		Related organizations						
s, G		Government grants (contributions)	1e	501,180.				
Sign	f	All other contributions, gifts, grants, and						
but		similar amounts not included above	1f 2,	125,313.				
ÖĖ	g	Noncash contributions included in lines 1a-1f: \$		88,327.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		>	3,789,549.			
				Business Code				
e l	2 a	PAINT TRANSFORMATION	ON S	611710	34,558.	34,558.		
Program Service Revenue	b							
Se	С							
am	d							
og B	е							
<u> </u>	f	All other program service revenue						
	g	Total. Add lines 2a-2f)	34,558.			
	3	Investment income (including divider	-	•				
		other similar amounts)			486.			486.
	4	Income from investment of tax-exem		-				
	5	Royalties						
		(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a		ecurities	(ii) Other				
		, <u> </u>	<u>,028.</u>					
	D	Less: cost or other basis	901					
	_	and sales expenses 251 Gain or (loss) -3	863					
					-3,863.			-3,863.
		Net gain or (loss)			3,003.			3,003.
ne	0 a	including $\$$ $1,163,056$.	of					
Ven		contributions reported on line 1c). Se						
Re		Part IV, line 18		82,105.				
Other Reven	b	Less: direct expenses		177,337.				
ᅙ		Net income or (loss) from fundraising			-95,232.			-95,232.
		Gross income from gaming activities			,			
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gaming ac						
		Gross sales of inventory, less returns						
		and allowances	a					
	b	Less: cost of goods sold						
L	С	Net income or (loss) from sales of inv	entory	<u></u>				
Ţ		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d			2 705 400	24 552		00 600
	12	Total revenue. See instructions			3,725,498.	34,558.	υ.	-98,609.

	otatoment of Fanotional Expense				
<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must comp		-	nplete column (A).	
	Check if Schedule O contains a responnot include amounts reported on lines 6b,	se or note to any line in (A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРОПОСО	general expenses	схреноев
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2		395,384.	395,384.		
_	individuals. See Part IV, line 22 Grants and other assistance to foreign	373,304.	333,304.		
3	9				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	388,565.	291,424.	56,541.	40,600.
_	trustees, and key employees	300,303.	231,424.	30,341.	40,000.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,514,268.	1,050,307.	144,429.	319,532.
7	Other salaries and wages	1,314,400.	I,000,007.	144,447.	313,334.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	133,831.	90,513.	12,269.	31,049.
9	Other employee benefits	157,141.	117,854.	14,830.	24,457.
10	Payroll taxes	157,141.	117,034.	14,030.	24,457.
11	Fees for services (non-employees):				
	Management				
	Legal	20,900.		20,900.	
	Accounting	15,000.	15,000.	20,900.	
	Lobbying	15,000.	15,000.		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	102 057	77 472	22 065	2 420
	column (A) amount, list line 11g expenses on Sch O.)	103,857.	77,472.	22,965.	3,420.
12	Advertising and promotion	53,805.	44,559.	5,023.	4 222
13	Office expenses	18,791.	15,785.	1,503.	4,223. 1,503.
14	Information technology	10,/91.	15,765.	1,303.	1,303.
15	Royalties	292,719.	245,884.	23,417.	23,418.
16	Occupancy	99,132.	98,268.	216.	648.
17	Travel	33,134.	30,200.	210.	040.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Payments to a ffill the s				
21	Payments to affiliates	66,951.	56,239.	5,356.	5,356.
22	Depreciation, depletion, and amortization	32,828.	27,824.	2,502.	2,502.
23	Insurance Other pyrance Itemize pyrance not opyrand	34,040.	41,044.	4,304.	4,504.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	70,344.	70,344.		
a	FOOD AND OTHER ONSITE C PAINT/PROJECT SUPPLIES	67,219.	67,219.		
b	INKIND-PAINT/ OTHER PRO	64,021.	64,021.		
C	DEVELOPMENT & CULTIVATI	19,566.	10,648.		Q 010
d		41,645.	20,772.	7,321.	8,918. 13,552.
	All other expenses Add lines 1 through 24s	3,555,967.	2,759,517.	317,272.	479,178.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	3,333,301.	4,133,311.	J11,414•	±13,110.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			448,366.	1	562,778.
	2	Savings and temporary cash investments			516,710.	2	592,843.
	3	Pledges and grants receivable, net			299,100.	3	663,664.
	4	Accounts receivable, net			712,854.	4	463,589
	5	Loans and other receivables from current and fo			,		•
	•	trustees, key employees, and highest compensa		· · · · · · · · · · · · · · · · · · ·			
		Part II of Schedule L	-	,		5	
	6	Loans and other receivables from other disquali					
	•	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
.		employees' beneficiary organizations (see instr).				6	
jets	7	Notes and loans receivable, net				7	
Assets	8				32,296.	8	18,129
	9	Inventories for sale or use	43,868.	9	45,794		
			 I I		43,000	9	45,154
	iva	Land, buildings, and equipment: cost or other	100	756,493.			
	L	basis. Complete Part VI of Schedule D	10a	312,584.	510,811.	10c	113 909
		Less: accumulated depreciation	IUD		322,076.	11	443,909 235,397
	11	Investments - publicly traded securities		322,070.		233,331	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			00 050	14	02 046
	15	Other assets. See Part IV, line 11		89,050. 2,975,131.	15	92,046 3,118,149	
-	16	Total assets. Add lines 1 through 15 (must equ			114,647.	16 17	75,165
	17	Accounts payable and accrued expenses		114,04/.		75,105	
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and former					
≣		key employees, highest compensated employee					
Liabilities						22	
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · -		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of	251 640		264 619
		Schedule D			251,649. 366,296.	25	264,618. 339,783.
	26	Total liabilities. Add lines 17 through 25			300,290.	26	339,703
		Organizations that follow SFAS 117 (ASC 958		here 🕨 🛕 and			
es		complete lines 27 through 29, and lines 33 an			1 000 220		1 477 577
auc	27	Unrestricted net assets			1,889,239. 719,596.	27	1,477,577. 1,300,789.
Bai	28	Temporarily restricted net assets			719,590.	28	1,300,709.
<u> </u>	29				29		
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A					
٥		and complete lines 30 through 34.					
jets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
<u>i</u>	32	Retained earnings, endowment, accumulated in			2 (22 22	32	0 770 366
۷	33	Total net assets or fund balances			2,608,835.	33	2,778,366.
	34	Total liabilities and net assets/fund balances .			2,975,131.	34	3,118,149.

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,	72	5, <u>4</u>	<u>98.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	55	5,9	67.	
3	Revenue less expenses. Subtract line 2 from line 1	3				31.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2 ,	60	8,8	35.	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	2 ,	77	8,3	66.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X	
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	b Were the organization's financial statements audited by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	:]				
	Act and OMB Circular A-133?			За		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u>	3b			
				Form	990	(2016)	

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** PUBLICOLOR 13-3912768 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	3138788.	3479967.	3712507.	3562580.	3789549.	17683391.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3138788.	3479967.	3712507.	3562580.	3789549.	17683391.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2587174.
6	Public support. Subtract line 5 from line 4.						15096217.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	3138788.	3479967.	3712507.	3562580.		17683391.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	2,190.	2,239.	4,984.	22,871.	486.	32,770.
9	Net income from unrelated business	,	,	,	, -		,
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	130.	1,110.	225.			1,465.
11	Total support. Add lines 7 through 10						17717626.
	Gross receipts from related activities,	etc. (see instructio	ons)			12	164,186.
	First five years. If the Form 990 is for						,
	organization, check this box and stop						
Sec	ction C. Computation of Publi						,
14	Public support percentage for 2016 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	85.20 %
	Public support percentage from 2015					15	86.02 %
	33 1/3% support test - 2016. If the o					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			ightharpoons
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"		•	•	•	•	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	ū				•	
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						s
	<u>,</u>		,	. , , ,		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subreatline 7c from line 6) Section B. Total Support	Secti	ion A. Public Support						
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merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	in	nclude any "unusual grants.")						
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12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)	W	hether or not the business is						
or loss from the sale of capital assets (Explain in Part VI.)								
assets (Explain in Part VI.)								
• • • • • • • • • • • • • • • • • • • •	as	ssets (Explain in Part VI.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,								<u> </u>
· · · · · · · · · · · · · · · · · · ·			-			-		
Section C. Computation of Public Support Percentage								<u></u>
					al (f)\		45	
15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage for 2015 Cabactula A Part III line 15								<u>%</u>
16 Public support percentage from 2015 Schedule A, Part III, line 15							16	%
		•			20 12 column (fl)		17	
, , , , , , , , , , , , , , , , , , , ,								<u>%</u> %
18 Investment income percentage from 2015 Schedule A, Part III, line 17								
								\
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization • 33 1/3% support tests = 2015. If the organization did not check a box on line 14 or line 193 and line 16 is more than 33 1/3% and								
b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions								

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
30		
_		
3c		
4a		
4b		
4c		
Eo		
5a		
5b		
5c		
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9с		
10a		
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10b		Щ.

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	anization (see
	inchwations)			

Schedule A (Form 990 or 990-EZ) 2016

Par	ITLV Type III Non-Functionally I	ntegrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions				Current Year
1	Amounts paid to supported organizations	to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that dire	ctly furthers exemp	t purposes of supported		
	organizations, in excess of income from a				
3	Administrative expenses paid to accompli				
4	Amounts paid to acquire exempt-use asse	ts			
5	Qualified set-aside amounts (prior IRS app	roval required)			
6	Other distributions (describe in Part VI). S	ee instructions			
7	Total annual distributions. Add lines 1 th	rough 6			
8	Distributions to attentive supported organ	izations to which th	ne organization is responsive		
	(provide details in Part VI). See instruction	is			
9	Distributable amount for 2016 from Section	n C, line 6			
10	Line 8 amount divided by Line 9 amount				
Secti	tion E - Distribution Allocations (see instr	uctions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section	n C, line 6			
2	Underdistributions, if any, for years prior to	2016 (reason-			
	able cause required- explain in Part VI). Se	e instructions			
3	Excess distributions carryover, if any, to 2	016:			
а					
b					
С	From 2013				
d	From 2014				
е	From 2015				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior year	3			
h	Applied to 2016 distributable amount				
i	Carryover from 2011 not applied (see instr	ructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i fi	om 3f.			
4	Distributions for 2016 from Section D,				
	line 7:				
а	Applied to underdistributions of prior year	S			
b	Applied to 2016 distributable amount				
С	Remainder. Subtract lines 4a and 4b from	4			
5	Remaining underdistributions for years pri	·			
	any. Subtract lines 3g and 4a from line 2.	For result greater			
	than zero, explain in Part VI. See instruction	ons			
6	Remaining underdistributions for 2016. Su	btract lines 3h			
	and 4b from line 1. For result greater than	zero, explain in			
	Part VI. See instructions				
7	Excess distributions carryover to 2017.	Add lines 3j			
	and 4c				
8	Breakdown of line 7:				
а					
b	Excess from 2013				
С	Excess from 2014				
d	Excess from 2015				
е	Excess from 2016				

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
MISCELLANEOUS REVENUE
2012 AMOUNT: \$ 130.
2013 AMOUNT: \$ 1,110.
2014 AMOUNT: \$ 225.

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax) (see se	parate instructions), then	Form 990, Part IV, line 5 (Pro	ky Tax) (see separate i	instructions) or Form 990-i	EZ, Part V, line 35c (Proxy
Name of orga	PUBLICO	ions: Complete Part III. LOR , INC . anization is exempt und	or coation 501(a)		loyer identification number 13-3912768
1 Provide2 Political	a description of the organiz campaign activity expendit	ation's direct and indirect politic	cal campaign activities	in Part IV. ▶ \$	
Part I-B	Complete if the org	anization is exempt und	er section 501(c)((3).	
2 Enter the 3 If the or 4a Was a control b If "Yes," Part I-C 1 Enter the exempt 3 Total exempt 4 Did the 5 Enter the made ponontributes	e amount of any excise tax ganization incurred a section or correction made? describe in Part IV. Complete if the orgular e amount directly expended a mount of the filing organ function activities empt function expenditures filing organization file Form a names, addresses and emayments. For each organizations received that were production incurred to the second organizations received that were productions.	nployer identification number (El tion listed, enter the amount pai omptly and directly delivered to	ers under section 4955 for this year? er section 501(c), ction 527 exempt functher organizations for section on Form 1120-POL N) of all section 527 pcd from the filing organizations a separate political org	except section 501(c tion activities ection 527	Yes No No Yes No No The filing organization e amount of political
Part I-A 1 Provide a 2 Political c 3 Volunteer Part I-B 1 Enter the 2 Enter the 3 If the orga 4a Was a co b If "Yes," c Part I-C 1 Enter the 2 Enter the 3 Total exel line 17b 4 Did the fill 5 Enter the made pay contributi	(a) Name	additional space is needed, prov	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2016 PUBLICOLOR, INC. $13-3912768 \quad \text{Page 3}$ Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)		
of the lobbying activity.	Yes No A		Amount	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		X			
d Mailings to members, legislators, or the public?		Х			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?		X			
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		15,0	<u>) 0</u>	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			
i Other activities?		Х			
j Total. Add lines 1c through 1i			15,0	<u> </u>	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	 		tion		
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	on ou i (c)(a	o), or sec	tion		
501(c)(6).			Yes N	lo	
• West of behalfell all (000) as a seal of a seal and a dealth behavior			165		
1 Were substantially all (90% or more) dues received nondeductible by members?					
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t Part III-B Complete if the organization is exempt under section 501(c)(4), section			tion		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		•		s	
answered "Yes."		(,			
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical				
expenses for which the section 527(f) tax was paid).					
a Current year		2 a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical				
expenditure next year?		4			
Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	p list); Part II-	A, lines 1 ar	nd 2 (see		
nstructions); and Part II-B, line 1. Also, complete this part for any additional information.					
PART II-B, LINE 1, LOBBYING ACTIVITIES:					
THE ODGINITATION DNGLOOD DALVOONALES TO DROWDE DID	OM T ODE				
THE ORGANIZATION ENGAGED DALYGONZALEZ TO PROVIDE DIRE	C.L. LOBE	SYING,			
COVEDNMENT AND COMMINITAL DELATIONS SEDVICES TO SUDDOD		מת סתר			
GOVERNMENT AND COMMUNITY RELATIONS SERVICES TO SUPPOR	1 ONGO1	NG PK	JGRAMS		
THROUGH ACTIVE ENGAGEMENT OF CITY AGENCIES AND RELATE	D MYAUE	ים הביו	PTCEC		
TIMOOGH ACIIVE EMGAGEMENT OF CIII AGENCIES AND KEDATE	D MAIOR	C D OF	TCED		
AND PROGRAMS AS OUTLINED BY PUBLICOLOR. THE AMOUNT PA	חיי חד				
TROOMAND AD COLUMN DI FODDICODOR. INE AMOUNT FA	<u> </u>				
DALYGONZALES, LLC IN FY17 WAS \$15,000.					
NUTICOMPUTED' THE IM LIT! MVD \$12'000.	0 - 11-	. 0/5	990 or 990-E7\	—	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PUBLICOLOR, INC. **Employer identification number** 13-3912768

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(b) i dilas ana other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)		
	Aggregate value at end of year Did the organization inform all donors and donor advisors in wr	iting that the assets hold in donor advi	I isod funds
	are the organization's property, subject to the organization's ex	_	
	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
	·		
Par			
1	Purpose(s) of conservation easements held by the organization		,
	Preservation of land for public use (e.g., recreation or edi		storically important land area
	Protection of natural habitat	. —	ertified historic structure
	Preservation of open space	r reconvation or a se	ranica motorio ca actare
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
	Number of conservation easements on a certified historic struc		
	Number of conservation easements included in (c) acquired aft		
	listed in the National Register	•	
	Number of conservation easements modified, transferred, relea		
	year 🕨	, ,	3
	Number of states where property subject to conservation ease	ment is located >	
	Does the organization have a written policy regarding the perio		<u> </u>
	violations, and enforcement of the conservation easements it h		
	Staff and volunteer hours devoted to monitoring, inspecting, ha		
	•		
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes	s the organization's accounting for
	conservation easements.		
Par	III Organizations Maintaining Collections of A	Art, Historical Treasures, or O	other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	oition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statemen	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under SFAS 116		
	Revenue included on Form 990, Part VIII, line 1	-	> \$
	Assets included in Form 990 Part X		> \$

632051 08-29-16

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining Coll	ections of Art	t, Histo	rical Tre	asures, o	r Other S	Similar <i>A</i>	Assets	(continu	ıed)	
3	Using the organization's acquisition, accession,	and other records	s, check	any of the f	ollowing that	are a sign	ificant use	of its co	ollection i	tems	
	(check all that apply):										
а	Public exhibition	d	L	oan or exc	hange progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's collection	ctions and explair	how the	ey further th	e organizatio	n's exemp	t purpose	in Part >	KIII.		
5	During the year, did the organization solicit or re	ceive donations o	of art, his	torical treas	sures, or othe	er similar as	ssets				
	to be sold to raise funds rather than to be maint								Yes		No
Pai	t IV Escrow and Custodial Arrange	ments. Comple	ete if the	organizatio	n answered '	'Yes" on F	orm 990, F	Part IV, li	ne 9, or		
	reported an amount on Form 990, Part X	, line 21.									
1a	Is the organization an agent, trustee, custodian	or other intermedi	ary for c	ontributions	s or other ass	ets not inc	cluded		_		_
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII and										
									Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Form	990, Part X, line	21, for e	scrow or cu	istodial acco	unt liability	?	🗀	Yes		No
b	If "Yes," explain the arrangement in Part XIII. Ch										
Pai	t V Endowment Funds. Complete if the	e organization an	swered "	Yes" on Fo	rm 990, Part	IV, line 10					
		a) Current year	(b) Pi	rior year	(c) Two year	rs back (d	I) Three yea	rs back	(e) Four	years I	back_
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the current	year end balance	e (line 1g	, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c should	equal 100%.									
За	Are there endowment funds not in the possession	on of the organiza	tion that	are held ar	nd administer	ed for the	organizatio	on	_		
	by:								\	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ns listed as require	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the organization		vment fu	ınds.							
Pai	t VI Land, Buildings, and Equipmen	t.									
	Complete if the organization answered "\	es" on Form 990	, Part IV,	line 11a. S	ee Form 990	, Part X, lin	ie 10.				
	Description of property	(a) Cost or of basis (investment)		٠,	or other (other)	` '	umulated eciation		(d) Book	value)
1a	Land										
b	Buildings										
С	Leasehold improvements			51	9,696.	- 8	36,684	4.	433	, 01	L2.
d	Equipment			21	3,924.	2:	L5,092	2.		,16	
е	Other			2	2,873.		LO,808	3.	12	,06	55.
	. Add lines 1a through 1e. (Column (d) must equa	al Form 990. Part	X. colum	n (B). line 1	Oc.)			▶	443		

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 PUBLICOLOR,	INC.		13	-3912768 Pag
Part VII Investments - Other Securities.				<u> </u>
Complete if the organization answered "Yes"	on Form 990, Part IV	/, line 11b. See Form 990,	Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
	F 000 B+ N	/ Para 44 d. One France 000	Dest V. Bas 45	
Complete if the organization answered "Yes" (2)	on Form 990, Part IV Description	/, line 11d. See Form 990,	Part X, line 15.	(b) Pook volue
··-	Description			(b) Book value
<u>(1)</u>				
(2)				
(3)				
<u>(4)</u>				
(5)				
<u>(6)</u>				
<u>(7)</u>				
(8)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>: 15.) </u>		·····	
Complete if the organization answered "Yes"	on Form 990, Part IV	/, line 11e or 11f. See Forn	990, Part X, line 25	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) DEFERRED RENT PAYABLE		264,618.		
(3)				
(4)				
(5)				

264,618. \triangleright Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(6) (7) (8)

Schedule D (Form 990) 2016

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 13-3912768 PUBLICOLOR, INC Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

011	
	List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

<u>Sch</u>						3912768 Page 2
Pa	ırt					
		of fundraising event contributions and gr	oss income on Form 990	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SSR EVENT	PRIMER EVENT	3	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	1,183,837.	26,270.	35,054.	1,245,161.
æ		1	,		•	
	2	Less: Contributions	1,105,927.	25,325.	31,804.	1,163,056.
	3	Gross income (line 1 minus line 2)	77,910.	945.	3,250.	82,105.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
irect E)	7	Food and beverages	107,899.	945.	18,405.	127,249.
		Entertainment	37,937.		2,020.	39,957.
	9	Other direct expenses			469.	10,131.
	_	Direct expense summary. Add lines 4 through				177,337.
		Net income summary. Subtract line 10 from I				-95,232.
Pa	ırt	Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	, -
		\$15,000 on Form 990-EZ, line 6a.				
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue	1	Gross revenue				
	Ė	GIOCO TOVOTIGO				
ses	2					
둤		Cash prizes				
Expe	3	Cash prizes Noncash prizes				
Direct Expenses	3					
Direct Expe	3	Noncash prizes Rent/facility costs				
ect	3	Noncash prizes	Vas 96	Vas 94	Vos 94	
ect	3 4 5	Noncash prizes Rent/facility costs	Yes %	Yes% No	Yes % No	
ect	3 4 5	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	No No		No No	
ect	3 4 5 6	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	h 5 in column (d)	No No	No ▶	
Direct	3 4 5 6 7 8	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	No h 5 in column (d)	No No	No ▶	
6 Direct	3 4 5 6 7 8	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	No h 5 in column (d) 7 from line 1, column (d)	No No	No	
b 6 Direct	3 4 5 6 7 8 En Isi	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conducted the organization licensed to conduct gaming and	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No States?	No	Yes No
b 6 Direct	3 4 5 6 7 8 En Isi	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No States?	No	☐ Yes ☐ No
b 6 Direct	3 4 5 6 7 8 En Isi	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conducted the organization licensed to conduct gaming and	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No States?	No	Yes No
g b 6 Direct	3 4 5 6 7 8 En Isi	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct organization licensed to conduct gaming and No," explain:	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	states?	No ►	
9 a b	3 4 5 6 7 8 En Isi	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conducted the organization licensed to conduct gaming and	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these services.	states?	No ►	

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 PUBLICOLOR, INC.	13-3912/68 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other enti	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events book	
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming re	evenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ of gaming revenue retained by the third party ▶ \$	and the amount
c If "Yes," enter name and address of the third party:	
Name ▶	
Address	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds	to
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizatio	ns or spent in the
organization's own exempt activities during the tax year > \$	·
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	and (v); and Part III, lines 9, 9b, 10b, 15b,
100, 10, and 115, as applicable. The provide any additional information. God instructions	

Schedule G	(Form 990 or 990-EZ)	PUBLICOLOR,	INC.	13-3912768	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
		(continued)			
_					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2016)

Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	Name of the organization						Employer identification number
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection							13-3912768
	Part I General Information on Grants a	and Assistance					
	1 Does the organization maintain records	to substantiate the amount of the gran	ts or assistance, the gra	antees' eligibility	for the grants or assis	tance, and the selecti	
criteria used to award the grants or assistance?	criteria used to award the grants or assis	stance?					X Yes N
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	2 Describe in Part IV the organization's pro	ocedures for monitoring the use of gra	nt funds in the United St	tates.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Part II Grants and Other Assistance to	Domestic Organizations and Domes	tic Governments. Com	nplete if the orga	nization answered "Y	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	recipient that received more than	\$5,000. Part II can be duplicated if add			(6) Madhard a 6	T	
1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant or government (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance or assistance				non-cash	valuation (book, FMV, appraisal,		
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table			the line 1 table				_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					SCHOOL BOOKS AND SUPPLIES AS
CHOLARSHIPS	135	201,107.	50,867.	FAIR MARKET VALUE	REQUIRED COURSEWORK
TUDENT STIPENDS	108	67,333.	11,710.	FAIR MARKET VALUE	METRO CARDS
PEACHER LIAISON STIPENDS	3	1,500.	0.		
SUMMER DESIGN STUDIO STIPENDS	74	62,867.	0.		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

GPA AND SATISFACTORY PROGRESS TOWARDS A DEGREE TO MAINTAIN ELIGIBILITY.

PART I, LINE 2:

THE ORGANIZATION MONITORS THE USE OF ITS SCHOLARSHIPS BY PAYING THE TUITION

BILLS DIRECTLY TO COLLEGES ON BEHALF OF THE RECIPIENTS IN MOST CASES. IF

THE SCHOLARSHIPS ARE PAID DIRECTLY TO THE RECIPIENT, THE ORGANIZATION

REQUIRES THE RECIPIENT TO FORWARD A COPY OF THE RECEIPT TO THEM WITHIN A

COUPLE DAYS OF PAYMENT. THE ORGANIZATION REQUIRES AN APPLICATION AND

RIGOROUS MONITORING AND RENEWAL PROCESS FOR SCHOLARSHIP RECIPIENTS.

SCHOLARSHIPS RECIPIENTS MUST PROVIDE PROOF OF ACHIEVEMENT OF AT LEAST 2.5

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2016

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

INC.

PUBLICOLOR,

 $Employer\ identification\ number \\ 13-3912768$

Pa	art I Questions Regarding Compensation				
	<u> </u>			Yes	No
1 a	Check the appropriate box(es) if the organization provided an	ny of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any re				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization	on follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described a	above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursin	ng or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, r	regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization u	used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check a	any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but ex	xplain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	X Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, S	Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?)	4a		X
b	Participate in, or receive payment from, a supplemental nonqu	ualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based comp	pensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, d	lid the organization pay or accrue any compensation			
	contingent on the revenues of:				
а	The organization?		5a		X
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, d	lid the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	The organization?		6a		X
			6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, d				
			7		X
8	Were any amounts reported on Form 990, Part VII, paid or accounts	crued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.	.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttab	ble presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation			compensation			reported as deferred on prior Form 990	
(1) RUTH LANDE SHUMAN	(i)	180,879.	0.	11,219.	0.	10,705.	202,803.	0.	
FOUNDER & PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MENZIE SCHOEN	(i)	164,874.	0.	0.	0.	20,253.	185,127.	0.	
SENIOR VP & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MARGARET SULLIVAN	(i)	157,500.	0.	0.	0.	512.	158,012.	0.	
VP INSTITUTIONAL ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Page 2

Schedule J (Form 990) 2016

PUBLICOLOR, INC.

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization PUBLICOLOR, INC. Employer identification number 13-3912768

Par	rt I Types of Property								
		(a) Check if applicable		(c) Noncash contril amounts report Form 990, Part VII	ed on		(d) od of determinin contribution am	_	3
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	4	47	,540.	AVERAGE	SELLING	PF	≀IC
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	8	4	<u>,457.</u>	COST			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► (PAINT AND SUP)	X	7	20	<u>,755.</u>	COST			
26	Other ► (TICKETS)	X	2	15	,075.				
27	Other ► (TOYS/OTHER SU)	X	1		500.	COST			
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions					
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	jement	29			_0	
								⁄es	No
30a	During the year, did the organization receive by								
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't require	d to be us	sed for			
	exempt purposes for the entire holding period?						30a	_	<u> </u>
b	,								
31	Does the organization have a gift acceptance p					ions?	31	X	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell	noncash				
	contributions?						32a		_X_
	•								
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column	(a) is ched	cked,			
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2016)

632142 08-23-16 Schedule M (Form 990) (2016)

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2016
Open to Public Inspection

Name of the organization

PUBLICOLOR, INC.

Employer identification number 13-3912768

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PUBLICOLOR HAS WORKED FOR OVER 21 YEAS IN LOW-PERFORMING MIDDLE AND
HIGH SCHOOLS IN SOME OF NYC'S MOST DISADVANTAGED
COMMUNITIES-BROWNSVILLE, EAST NEW YORK, HARLEM, JAMAICA, MOTT HAVEN,
AND TREMONT. IN THE WORST HIT OF THESE NEIGHBORHOODS, OVER 40% LIVE
BELOW THE POVERTY LINE AND UP TO A THIRD OF YOUTH AGE 16 TO 24 IS
UNEMPLOYED AND OUT OF SCHOOL. THE MOST AT-RISK PARTICIPANTS FROM THESE
LOW-INCOME SCHOOLS ARE INVITED TO JOIN A CONTINUUM OF MULTI-DAY,
MULTI-YEAR DESIGN-BASED PROGRAMS THAT OFFER WEEKLY CAREER AND LIFE
SKILLS WORKSHOPS, WEEKLY ACADEMIC TUTORING, COLLEGE GUIDANCE, AND
COMMUNITY SERVICE. STUDENTS ARE WITH PUBLICOLOR FOR 3 DAYS A WEEK UP TO
6 YEARS UNTIL COLLEGE OR CAREER, EMPOWERING THEM TO REALIZE THEIR
POTENTIAL AND DEVELOP INTO PRODUCTIVE MEMBERS OF THE WORKFORCE.
PUBLICOLOR'S PROGRAMS SERVED OVER 940 AT-RISK, UNDER-SERVED STUDENTS IN
FY2017.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ACADEMIC ACHIEVEMENT, COLLEGE PREPARATION, JOB READINESS, AND COMMUNITY
SERVICE. THIS UNIQUE APPLIED LEARNING MODEL USES DESIGN AND DESIGN

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THEY GRADUATE AND BECOME PRODUCTIVE MEMBERS OF THEIR COMMUNITIES.

PUBLICOLOR HAS BEEN RECOGNIZED BOTH NATIONALLY AND LOCALLY THROUGHOUT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THINKING TO STIMULATE AND INSPIRE STUDENTS,

FOR SUCCESS IN SCHOOL, WORK, AND LIFE.

Schedule O (Form 990 or 990-EZ) (2016)

EMPOWERING THEM TO PREPARE

Employer identification number Name of the organization 13-3912768 PUBLICOLOR, INC. ITS OVER 21-YEAR HISTORY. PUBLICOLOR WON THE NATIONAL ARTS + HUMANITIES YOUTH PROGRAM AWARD (NAHYP) IN 2014 FROM MICHELLE OBAMA AT THE WHITE HOUSE. MAYOR MICHAEL BLOOMBERG DECLARED OCTOBER 8, 2006 PUBLICOLOR DAY CITYWIDE IN HONOR OF THE TENTH ANNIVERSARY OF THE ORGANIZATION. PUBLICOLOR RECEIVED THE PRESIDENT'S SERVICE AWARD IN 2000 FROM THE POINTS OF LIGHT FOUNDATION FROM PRESIDENT CLINTON AT THE WHITE HOUSE. OTHER ORGANIZATIONS THAT HAVE RECOGNIZED PUBLICOLOR INCLUDE MAYOR BLOOMBERG'S SERVE OUR SCHOOLS, THE WALT DISNEY VOLUNTEARS AWARD, THE DONNA HANOVER COOL SCHOOL AWARD, THE COMMUNITY ACTION NETWORK SERVICE AWARD. GUIDESTAR AWARDED PUBLICOLOR ITS GOLD LEVEL STATUS. PAINT CLUB, PUBLICOLOR'S INTRODUCTORY PROGRAM, ENGAGES AT-RISK STUDENTS IN THE REVITALIZATION OF LOW-PERFORMING MIDDLE AND HIGH SCHOOLS. PARTICIPANTS LEARN COMMERCIAL PAINTING SKILLS AS WELL AS STRONG, TRANSFERABLE WORK HABITS SUCH AS TIME MANAGEMENT, ATTENTION TO DETAIL, AND TEAMWORK. FY2017 SAW THE TRANSFORMATION OF 12 SCHOOLS AND 18 ADDITIONAL COMMUNITY SITES BRINGING THE TOTAL TO OVER 450 SCHOOLS, PLAYGROUNDS, AND COMMUNITY FACILITIES TRANSFORMED SINCE ITS INCEPTION. COLOR CLUB MEETS 3 DAYS A WEEK (2 WEEKDAY AFTERNOONS AND ALL DAY SATURDAY), FROM SEPTEMBER TO JUNE. COLOR CLUB IS DEDICATED TO CAREER/LIFE SKILLS WORKSHOPS AND ACADEMIC TUTORING AND SERVED 81 STUDENTS IN FY2017 FROM GRADES 7-10. UPON COMPLETION OF THE PAINT CLUB PROGRAM, 6-10 STUDENTS MOST IN NEED OF INTERVENTION ARE INVITED FROM EACH SCHOOL TO JOIN THE CONTINUUM BEGINNING WITH COLOR CLUB. STUDENTS ATTEND WEEKLY WORKSHOPS EXPLORING LIFE SKILLS, DESIGN CAREERS, FINANCIAL LITERACY, ENTREPRENEURSHIP, AND HEALTH AND WELLNESS, PLUS WEEKLY ACADEMIC TUTORING AND SATURDAY COMMUNITY SERVICE AT PAINTING

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization **Employer identification number** 13-3912768 PUBLICOLOR, INC. SITES. GUEST PRESENTERS AND CULTURAL ENRICHMENT TRIPS AUGMENT WORKSHOP LEARNING. NEXT STEPS ALSO MEETS 3 DAYS/WEEK (2 WEEKDAY AFTERNOONS AND ALL DAY SATURDAY), FORM SEPTEMBER TO JUNE. NEXT STEPS IS A COLLEGE AND CAREER PREPARATION PROGRAM THAT SERVED 51 11TH AND 12TH GRADERS IN FY2017. BUILDING UPON THE COLOR CLUB MODEL, IT OFFERS WEEKLY COLLEGE AND CAREER PREP WORKSHOPS AND ACADEMIC TUTORING, PLUS SATURDAY PARTICIPATION AT SCHOOL AND COMMUNITY PAINT SITES. COLLEGE PLANNING, ALIGNED WITH CAREER INTERESTS, FEATURES SAT PREP, FINANCIAL AID GUIDANCE, COLLEGE SEARCH AND APPLICATION SUPPORT, AND TWO MULTI-DAY, MULTI-CAMPUS COLLEGE TOURS. STUDENTS HAVE DAILY ACCESS TO A COMPUTER LAB FOR RESEARCH AND WRITING. TO HELP STUDENTS NAVIGATE THE TRANSITION TO COLLEGE, VOLUNTEER MENTORS ARE PAIRED WITH ALL SENIORS AND COLLEGE FRESHMEN. PUBLICOLOR COLLEGE SCHOLARSHIPS FOR COMMUNITY SERVICE ARE OFFERED TO NEXT STEPS GRADUATES IN COLLEGE AND POST-SECONDARY ACCREDITATION PROGRAMS TO HELP BRIDGE THE GAP BETWEEN THE FINANCIAL AID THEY ARE HELPED TO ACCESS AND THE FULL COST OF COLLEGE. PUBLICOLOR PROVIDED 132 COLLEGE STUDENTS WITH SCHOLARSHIPS IN FY2017, UP TO \$6,000 PER YEAR. SUMMER DESIGN STUDIO IS A SEVEN-WEEK PROGRAM THAT IMMERSES STUDENTS IN MATH AND LITERACY THROUGH DESIGN AND FIGHTS SUMMER LEARNING LOSS. IT SERVED 74 STUDENTS IN FY2017. IT IS DELIBERATELY HELD AT PRATT UNIVERSITY SO STUDENTS EXPERIENCE LIFE ON A COLLEGE CAMPUS AND LEARN FROM DESIGN EDUCATORS. PRODUCT DESIGN WORKSHOPS INCLUDED MASTERING THE ADOBE SUITE IN COMPUTER LAB AS WELL AS HANDS-ON PRODUCT DESIGN. IN

FY2017, THE S.A.T. CLASSWORK FOR 11TH GRADERS REGISTERED AN AVERAGE 27%

Schedule O (Form 990 or 990-EZ) (2016) Page 2 **Employer identification number** Name of the organization 13-3912768 PUBLICOLOR, INC. RISE IN PRE-TO POST-DIAGNOSTIC S.A.T. SCORES AFTER THEIR SUMMER CLASSES (A 31% INCREASE IN MATH AND A 24% INCREASE IN CRITICAL READING). THIS YEAR ALL 74 STUDENTS WERE GIVEN A PRE- AND POST-DIAGNOSTIC TEST TO MEASURE SUMMER LEARNING LOSS. THE SDS COHORT EVIDENCED NO LEARNING LOSS OVER THE COURSE OF THE SEVEN WEEKS. IN FACT, THEIR READING SCORES IMPROVED BY 3% AND THEIR MATH SCORES IMPROVED BY 5% FROM THE PRE-DIAGNOSTIC TO THE POST-DIAGNOSTIC. FRESH COAT IS PUBLICOLOR'S SEMI-PROFESSIONAL PAINTING CREW COMPRISED OF UP TO 17 ACTIVE NEXT STEPS STUDENTS, AND IN FY2017 THEY TRANSFORMED 18 COMMUNITY SITES, DEEPENING THEIR KNOWLEDGE OF COMMERCIAL PAINTING. EACH YEAR PUBLICOLOR STUDENTS RECEIVE THEIR FIRST JOB EXPERIENCE THROUGH ONE OF THESE PROGRAMS, AND GET THE OPPORTUNITY TO WORK NEXT TO ONE OF THE 1,120+ VOLUNTEERS WHO INFORMALLY MENTOR THEM BY DESCRIBING THEIR JOBS AND THE EDUCATION NEEDED TO DO THEM. FORM 990, PART VI, SECTION A, LINE 2: THE FOUNDER/PRESIDENT, RUTH LANDE SHUMAN, AND BOARD SECRETARY, MICHAEL SHUMAN, HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD APPROVED THE RECOMMENDATION OF THE AUDIT COMMITTEE TO AUTHORIZE

THE CHIEF FINANCIAL OFFICER TO REVIEW AND APPROVE THE ANNUAL TAX RETURN FEDERAL FORM 990 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX AS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

 Employer identification number 13-3912768

THE CONFLICT OF INTEREST POLICY INCLUDES ALL PERSONS HAVING A FINANCIAL

INTEREST IN PUBLICOLOR, INC., DIRECTLY OR INDIRECTLY, THROUGH BUSINESS,

INVESTMENT OR FAMILY RELATIONSHIPS. IN CONNECTION WITH AN ACTUAL OR

POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE

EXISTENCE OF THE FINANCIAL INTEREST, AND IS THEN GIVEN THE OPPORTUNITY TO

DISCLOSE ALL MATERIAL FACTS TO THE BOARD OF DIRECTORS REGARDING THE

PROPOSED TRANSACTION OR ARRANGEMENT. THE INTERESTED PARTY OR PARTIES WILL

BE EXCUSED FROM THE ROOM AS THE BOARD OF DIRECTORS DISCUSS THE DISCLOSURE

AND DETERMINE IF A CONFLICT OF INTEREST EXISTS. THE BOARD CHAIR MAY APPOINT

A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE

PROPOSED ACTION OR TRANSACTION.

AFTER EXERCISING DUE DILIGENCE, THE BOARD WILL DETERMINE IF THE

ORGANIZATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM
A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A

MORE ADVANTAGEOUS TRANSACTION IS NOT POSSIBLE, THE BOARD WILL DETERMINE BY
A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS IF THE TRANSACTION OR

ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, IS FAIR AND REASONABLE.

IN CONFORMITY WITH THE ABOVE DETERMINATION, THE BOARD WILL DECIDE BY

MAJORITY VOTE. IF IT IS DISCOVERED THAT A BOARD MEMBER HAS FAILED TO

DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE BOARD MEMBER WILL

BE PROVIDED WITH THE OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO

DISCLOSE. IF THE BOARD DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN

ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE BOARD WILL TAKE APPROPRIATE

DISCIPLINARY AND CORRECTIVE ACTION.

MINUTES FROM THE BOARD MEETINGS WILL CONTAIN THE NAMES OF THE PERSON(S) WHO

DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST, THE NATURE

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Schedule O (Form 990 or 990-EZ) (2016)

 Employer identification number 13-3912768

OF THE INTEREST, ACTIONS TAKEN TO DETERMINE IF A CONFLICT EXISTS INCLUDING

THE CONTENT OF DISCUSSIONS HELD AND ALTERNATIVES PROPOSED, THE NAMES OF

PERSONS PRESENT FOR THE DISCUSSIONS, AND A RECORD OF ANY VOTES TAKEN IN

CONNECTION WITH THE PROCEEDINGS.

AT THE ORGANIZATION'S ANNUAL BUSINESS MEETING, EACH DIRECTOR AND PRINCIPAL

OFFICER ANNUALLY SIGNS A STATEMENT TO AFFIRM THE BOARD MEMBER HAS RECEIVED

A COPY OF THE CONFLICTS OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE

POLICY, AND AGREES TO COMPLY WITH THE POLICY. A COPY OF THE ANNUAL

STATEMENT IS RETAINED WITH THE ORGANIZATION'S BOOKS AND RECORDS.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE CONSISTING OF THE CHAIRMAN OF THE BOARD AND TWO MEMBERS OF THE EXECUTIVE COMMITTEE (FINANCE CHAIR AND DEVELOPMENT CHAIR)

DETERMINES THE COMPENSATION OF THE PRESIDENT/FOUNDER. THE COMPENSATION

COMMITTEE USES OTHER NON-PROFIT ORGANIZATION SALARIES THROUGH THEIR 990'S,

WITH GUIDESTAR NON-PROFIT COMPENSATION REPORT, AND OTHER SALARY SURVEYS TO

DETERMINE THE PRESIDENT/FOUNDER'S COMPENSATION. THE COMPENSATION PROCESS IS

DOCUMENTED IN THE FINANCE COMMITTEE MINUTES AND THIS PROCESS LAST WAS

UNDERTAKEN IN NOVEMBER 2014.

THE CFO PREPARES THE ORGANIZATION'S BUDGET AND THE PRESIDENT DETERMINES THE

COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES BASED ON THE BOARD

APPROVED BUDGET AND IN CONSULTATION WITH THE COMPENSATION COMMITTEE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, CO, CT, DC, FL, GA, IL, MD, MA, MN, NJ, NY, OH, PA, TN, VA, WI

FORM 990, PART VI, SECTION C, LINE 19:

Name of the organization PUBLICOLOR, INC.	Employer identification number 13-3912768
THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION	
6104 OF THE INTERNAL REVENUE SERVICE CODE AS IT IS POSTED ON THE	
ORGANIZATION'S WEBSITE, GUIDESTAR.ORG AND OTHER SIMILAR WEBSITES. IN	
ADDITION, FORMS 990 AND 1023, AS WELL AS THE FINANCIAL STATEMENTS, CONFLICT	
OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BYLAWS ARE AVAILABLE UPON	
WRITTEN REQUEST OF THE ORGANIZATION AT 20 WEST 36TH STREET, 9TH FLOOR, NEW	
YORK, NY 10018, OR BY CALLING THE ORGANIZATION AT 212-213-6121.	
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR ASSUMING RESPONSIBILITY OVER THE AUDIT OF PUBLICOLOR,	
INC. AND FOR THE SELECTION OF AN INDEPENDENT AUDITOR HAS NOT CHANGED	
FROM PRIOR YEARS.	